

TITLE:

**Pre-employment Grant (PEG)
for Medicine**

EFFECTIVE DATE:

29 July 2010

REVISION DATE:

21 June 2019

PAGES: 4

OBJECTIVE

1. This policy provides guidelines on the eligibility, scope and application procedures of the Pre-employment Grant for Medicine.

POLICY

2. This policy applies to all new applicants of the Pre-employment Grant for Medicine from 1 July 2013.
3. This Grant will be available till 31 March 2020 and any extension will be reviewed at a later date.
4. MOH Holdings reserves the rights to make amendments to this policy.

5. Eligibility

5.1 At the point of application, students must be Singapore Citizens and currently enrolled in medical schools recognised by the Singapore Medical Council (www.smc.gov.sg).

5.2 The Grant is only for remaining year(s) of studies. Retrospective applications are not allowed.

Applicants must be:

4-year programme: Students going on to 3rd or 4th year;

5-year programme: Students going on to 4th or 5th year;

6-year programme: Students going on to 4th, 5th or 6th year

6. Terms of the Pre-employment Grant

6.1 The Grant covers up to 60% of the annual tuition fees remaining, up to a cap.

(a) Students going into their final year of study will be eligible for the grant for only one year capped at \$50,000.

(b) Students with two years of studies remaining will be eligible for the two-year grant of up to \$100,000 (\$50,000 per year for two years).

(c) Students in a 6-year programme with three years of studies remaining will be eligible for the three-year grant of up to \$150,000 (\$50,000 per year for three years).

6.2 The Grant will not cover living expenses, student services and miscellaneous fees.

6.3 Reimbursable Airfare for Medical Electives in Singapore

- (a) Students are encouraged to pursue a period of medical electives in Singapore with one of the public healthcare institutions for a minimum of 2 weeks.
- (b) All recipients of the pre-employment grant are eligible to receive the reimbursement.
- (c) MOHH will reimburse return airfare for the purpose of the elective according to the following terms:
 - (i) Economy class airfare to Singapore.
 - (ii) The flight must be direct where possible, and stopovers due to personal reason will have to be borne by the student.
 - (iii) Travel by any international air carrier which provides a safe flight and offers a competitive airfare rate.
- (d) Return airfare will only be reimbursed for 1 elective period only.

7. Service Bond

7.1 Students who undertake the Pre-employment Grant must sign a bond to be employed with MOH Holdings for the following duration:

- (a) Students receiving the grant for one year will serve a bond of three years.
- (b) Students receiving the grant for two and three years will serve a bond of four years.

7.2 The service bond will include the one-year Housemanship if it is served in Singapore, but exclude the time spent in Housemanship for those who serve it overseas (See [Table 1](#)). Grant recipients are strongly encouraged to undertake their Housemanship in Singapore.

Table 1: Pre-employment Grant Bond Length Parameters

Bond Length after Housemanship	1-Year Grant (up to \$50,000)	2-Year Grant (up to \$100,000)	3-Year Grant (up to \$150,000)
Singapore Housemanship	2 years	3 years	3 years
Overseas Housemanship	3 years	4 years	4 years

7.3 The service bond will start upon commencement of work with MOH Holdings.

7.4 Where Grant recipients are granted no-pay leave or are pursuing full-time training outside MOH Holdings while serving the bond, MOHH will suspend the existing bond until they return to work.

7.5 Grant recipients who fail to complete the course of study or fulfil the terms of the bond will have to pay liquidated damages as specified in the agreement.

PROCEDURE

8. Applications
 - 8.1 Applications must be made online at www.physician.mohh.com.sg/grant/about-pre-employment-grant before the stipulated closing dates.
 - 8.2 Late applications and hardcopy applications will not be accepted
 - 8.3 PDF copies of the following documents are required for the application:
 - (b) 'A' Level / IB Certificate (or equivalent)
 - (c) University Transcripts (for applicants on graduate entry course)
 - (d) MBBS results up to the most recent year of study
 - (e) Passport sized photograph not more than 2MB
 - (f) Copy of NRIC or Passport
 - 8.4 Applicants are required to appoint 2 Sureties. The Sureties will need to fulfill the following criteria in order to qualify:
 - (a) Singapore citizen or Singapore Permanent Resident;
 - (b) Above 21 years old and below 65 years of age;
 - (c) Gainfully employed and not a bankrupt;
 - (d) Not been a party to another existing Scholarship / Bursary / Study Loan Agreement; and is residing permanently in Singapore
9. Selection Criteria and Interviews
 - 9.1 The selection will be based on a set of criteria that includes, among other factors, the applicant's grades.
 - 9.2 All applicants are required to attend an oral interview.
 - 9.3 Interviews will be conducted over designated periods in major cities in the United Kingdom and Australia.
 - (a) For the United Kingdom and Ireland, applications will open for 4 weeks in July. Interviews will be conducted in September.
 - (b) For Australia and New Zealand, applications will open for 4 weeks in January. Interviews will be conducted in March.
 - 9.4 Applicants studying in the countries not mentioned are advised to write to pre.employment.grant@mohh.com.sg for special arrangements to be made.
 - 9.5 Expenses incurred to attend the interviews will be borne by the applicant.
 - 9.6 The decision made by the panel of interviewers is final.
10. Signing of the Pre-employment Grant Agreement
 - For Applicants
 - 10.1 A sample copy will be provided to all applicants for reference at the end of each application exercise. Applicants and their appointed Sureties are advised to study the agreement prior to accepting the Grant.
 - 10.2 It is required that the agreement be signed in the presence of an MOH Holdings staff or its delegate.

- 10.3 Successful applicants will be notified within 24 hours of the interview and must endeavour to sign the agreement as soon as possible from the time of notification.

For Sureties

- 10.4 Sureties will be contacted by MOH Holdings regarding the signing of the agreement after the interview exercise has completed.
- 10.5 Sureties must make arrangements to sign the agreement in person at MOH Holdings' office within 10 workings days from the date of first contact.
- 10.6 If the agreement is not sealed by the mentioned timelines, the offer of the Grant will be considered void and null.

11. Reimbursement of Tuition Fees

- 11.1 Reimbursements will only be made after the agreement is sealed.
- 11.2 Receipts/invoices are required for reimbursement of tuition fees.
- 11.3 Grant holders will be advised on the reimbursement of the fees in due course.

ENQUIRY

12. For enquiries, please write to: pre.employment.grant@mohh.com.sg