ANNEX B

Joint Committee on Specialist Training

Supervisor's Performance Appraisal of AST Traineeship Applicant

(FOR LATEST COMPLETED POSTING)

For the period: _____ to _____ **(minimum 6 months)**
(dd/mmm/yy) (dd/mmm/yy)

Name of Applicant: _____ **NRIC/ Passport no:** _____

Department / Hospital: _____

	Unsatisfactory	Average	Above Average	Outstanding	Not Applicable (e.g. not assessed)
Responsibility & Commitment Willingness to accept and is reliable in discharging responsibilities; if necessary, is prepared to make personal sacrifices to get the job done.	☐	☐	☐	☐	☐
Communication Ability to adapt to local healthcare practices; Ability to communicate effectively and show empathy during interactions with patients and colleagues.	☐	☐	☐	☐	☐
Stability Ability to fulfil duties and adapt to changes while remaining stable, effective and productive.	☐	☐	☐	☐	☐
Integrity Display of honesty and righteousness in character in his/her work and in dealing with people.	☐	☐	☐	☐	☐
Teamwork Ability to work with staff of all levels; communication with colleagues.	☐	☐	☐	☐	☐
Work Output Ability to maintain a consistently high level of output.	☐	☐	☐	☐	☐
Clinical Skills (includes medical recording, power of analysis, judgement, communication and consultative skills, professional knowledge and organisation of work.)	☐	☐	☐	☐	☐
Technical Skills (includes diagnostic procedures, therapeutic procedures & knowledge of state of the art.)	☐	☐	☐	☐	☐
Educational Ability (includes attendance and active participation [i.e. teaching] at CME activities such as seminars, courses and workshops.)	☐	☐	☐	☐	☐
Overall Performance	☐	☐	☐	☐	☐

Remarks on suitability for AST/Seamless post and potential as a specialist

Supervisor's Name & Signature (1): _____

Designation: _____

Date: _____

Supervisor's Name & Signature (2)*: _____

Designation: _____

Date: _____

*** Applicable to BST trainee who has an AST trainee as supervisor.**

(NOTE: Applicants are required to have this form duly filled in and signed, and submitted together with their AST application form.)